
Notice of Meeting

Meeting: Board
Date: Monday, 8 December 2025
Time: 9.30am
Venue: Board Room, Soha's office

Members:

David Baddeley	Tim Sadler	Martyn Thorne
Penny Finburg	Peter Sloman (Chair)	
Rebecca Harwood Lincoln	Andy Tollett	

Papers also sent to:

Warwick Ainsworth-Parker, Interim Director of Housing and Communities
Nasreen Hussain, Director of Finance and Resources
Beau Rickerby, Managing Director of Soha Response
Kate Wareing, Chief Executive
Marisa Elliott, Governance and Regulation Manager / Company Secretary

Observers:

Hayley Smith, Soha Board Member
David Lloyd, Resident Portfolio Holder
Neelam Rutti, Resident Portfolio Holder
Marcus Evans, Consultant at DTP

Apologies:

You may give your apologies by telephoning 01235 515900 or emailing
melliott@soha.co.uk

Agenda Items

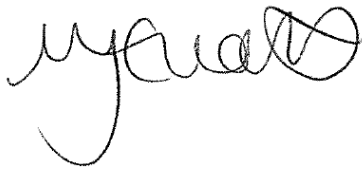
Items warranting utmost attention are marked * on the agenda.

Reports

All Board and Committee reports have a title page which summarises the key points of the report.

Date notice dispatched:

Monday, 1 December 2025

A handwritten signature in black ink, appearing to read 'Marisa Elliott', with a stylized flourish at the end.

Marisa Elliott
Company Secretary

Registered Office: 99 Station Road, Didcot OX11 7NN
Registered Number: 30652R

Agenda

1. Apologies for Absence 9.30am

2. Declarations of Interest

To consider any interests that may arise during the meeting.

3. Approval of Minutes 9.35am

To consider the minutes of the Board Meeting held on 15 September 2025 and authorise the Chair to sign them as a correct record.

4. Matters Arising Tracker

To note and consider the actions on the tracker

5. Soha Response Progress Report and Workforce Strategy 9.45am

To consider a report from the Managing Director of Soha Response and the Director of Property Services

[Confidential report for discussion]

6. Soha Response Performance Report 10.45am

To consider a report from the Finance Business Partner

[Confidential report for discussion]

7. Joint Soha Response/Soha Board Meeting Update and Next Steps 11.15am

To consider the discussions that took place and how we should proceed

[Confidential discussion – no papers]

Other Business

8. Any Other Business 11.30am

To consider, at the Chair's discretion, any other business not covered as part of the agenda

9. Date of Next Meeting

The next **Soha Response Board** meeting will be **Monday, 16 February 2026** at **9.30am** in the **Board Room** at Soha's office.