Notice of Meeting

Meeting: Board
Date: Thursday, 22 May 2025
Time: 6.00pm
Venue: Board Room, Soha's office

Members:

Naomi Barrand	Dave Lakin	Hayley Smith
Janet Crooks	Emma Luddington	Martyn Thorne
Victoria Dingle	David Mody	Kate Wareing
Jenny Ekelund	Peter Nkum	
Mark Goldring (Chair)	Peter Sloman	

Papers also sent to:

Matt Archer, Director of Housing and Communities
Nasreen Hussain, Director of Finance and Resources
Andy Tollett, Director of Property Services
Warwick Ainsworth-Parker, Head of Sales and Home Ownership
Craig Dransfield, Head of Development
David Edge, Head of Business Transformation
Penny Finburg, Head of Finance and Treasury
Emma Langstaff, Head of Localities
Katie Legg, Head of HR
Glenn Loftus, Head of Asset Management
Jude McCaffrey, Head of Housing
Beau Rickerby, Managing Director of Soha Response
Vicky Richardson, Tenancy Sustainment Manager
Marisa Elliott, Governance and Regulation Manager / Company Secretary

Apologies:

You may give your apologies by telephoning 01235 515900 or emailing melliott@soha.co.uk

Agenda Items

Items warranting utmost attention are marked * on the agenda.

Reports

All Board and Committee reports have a title page which summarises the key points of the report.

Date papers dispatched:

Thursday, 15 May 2025

Marisa Elliott
Company Secretary

Registered Office: 99 Station Road, Didcot OX11 7NN
Registered Number: 28410R

Agenda

1. Apologies for Absence ***6.00pm***

2. Declarations of Interest

To consider any interests that may arise during the meeting.

3. Scrutiny Group Review on Communications and Soha's Response to the Recommendations ***6.05pm***

To consider the report by the Scrutiny Group. We will be joined by Vic Breach and Philippa Gould who will be presenting the findings on behalf of the Scrutiny Group.

[Non-confidential report for discussion]

4a. Approval of Minutes ***6.20pm***

To consider the minutes of the Board Meeting held on 27 March 2025 and authorise the Chair to sign them as a correct record.

4b. Personnel and Remuneration Committee Minutes

To note the draft minutes of the Personnel and Remuneration Committee meeting held on 12 May 2025.

4c. Soha Response Board Minutes

To note the verbal minutes of the Soha Response Board meeting held on 19 May 2025.

5. Matters Arising Tracker and Wallboard Ideas

To note and consider the actions on the tracker

6. Leadership Team's Key Issues ***6.30pm***

To receive a report from the Leadership Team

[***A short written and verbal update on the key issues relevant for the Board's attention]***

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7. Group Business Plan 2025/26 ***6.40pm***

To consider a report from the Head of Finance and Treasury

[Confidential report for decision]

8. Global Accounts 2024 *6.55pm*

To consider a report from the Head of Finance and Treasury

[Non-confidential report for discussion]

9. Partnerships and Mergers Annual Review 2025 *7.00pm*

To consider a report from the Chief Executive

[Confidential report for decision]

10. Organisational Development Strategy 2025-28 *7.10pm*

To consider a report from the Director of Housing and Communities

[Non-confidential report for decision]

11. Broadening Resident Participation and Engagement *7.25pm*

To consider a report from the Director of Housing and Communities

[Non-confidential report for discussion/decision]

12. Summary of the Outputs from the Discussions at the Board Away Day on Temporary Accommodation *7.40pm*

To consider a report from the Director of Housing and Communities

[Non-confidential report for decision]

13. Tenancy Sustainment Team Update *7.45pm*

To consider a briefing note and verbal update from the Tenancy Sustainment Manager

[Non-confidential report for discussion]

14. Development Approvals *7.55pm*

To consider a report from the Head of Development

[Confidential report for decision]

15. Performance Reports 2024/25 ***8.05pm***

This item contains all Executive Team reports about Soha's performance during 2024/25. Questions will be taken together for all reports.

a) **Leadership Team Report 2024/25**

b) **Performance Report – March 2025**

c) **Acuity Survey Results 2024/25**

d) **End of Corporate Plan 2020-25 - Delivery against Action Plan**

e) **GDPR Performance 2024/25**

[Non-confidential reports for discussion]

16. Health & Safety – 6 Month Update

To consider a report from the Director of Property Services

[Non-confidential report for discussion]

Other Business

17. Any Other Business ***8.25pm***

To consider, at the Chair's discretion, any other business not covered as part of the agenda

18. Date of Next Meeting

The date of the next Board meeting is **Thursday, 24 July** at **6.00pm** in the **Board Room** at Soha's office.