Notice of Meeting

Meeting: Board
Date: Thursday, 27 March 2025
Time: 6.00pm
Venue: Board Room, Soha's office

Members:

Naomi Barrand	Dave Lakin	Hayley Smith
Janet Crooks	Emma Luddington	Martyn Thorne
Victoria Dingle	David Mody	Kate Wareing
Jenny Ekelund	Peter Nkum	
Mark Goldring (Chair)	Peter Sloman	

Papers also sent to:

Matt Archer, Director of Housing and Communities
Nasreen Hussain, Director of Finance and Resources
Andy Tollett, Director of Property Services
Warwick Ainsworth-Parker, Head of Sales and Home Ownership
Craig Dransfield, Head of Development
David Edge, Head of Business Transformation
Penny Finburg, Head of Finance and Treasury
Emma Langstaff, Head of Localities
Katie Legg, Head of HR
Glenn Loftus, Head of Asset Management
Jude McCaffrey, Head of Housing
Beau Rickerby, Managing Director of Soha Response
Marisa Elliott, Governance and Regulation Manager / Company Secretary

Apologies:

You may give your apologies by telephoning 01235 515900 or emailing melliott@soha.co.uk

Agenda Items

Items warranting utmost attention are marked * on the agenda.

Reports

All Board and Committee reports have a title page which summarises the key points of the report.

Date papers dispatched:

Thursday, 20 March 2025

Marisa Elliott
Company Secretary

Registered Office: 99 Station Road, Didcot OX11 7NN
Registered Number: 28410R

Agenda

1. Apologies for Absence *6.00pm*

2. Declarations of Interest

To consider any interests that may arise during the meeting.

3a. Approval of Minutes *6.05pm*

To consider the minutes of the Board Meeting held on 27 February 2025 and authorise the Chair to sign them as a correct record.

3b. Audit and Risk Committee Minutes

To note the minutes of the Audit and Risk Committee meeting held on 5 March 2025.

3c. Soha Response Board Minutes

To note the minutes of the Soha Response Board meeting held on 17 March 2025.

4. Matters Arising Tracker and Wallboard Ideas

To note and consider the actions on the tracker

5. Chief Executive's Key Issues *6.15pm*

To receive a report from the Chief Executive

[***A short written and verbal update on the key issues relevant for the Board's attention]***

6. New Organisational Development and IT Strategies *6.25pm*

Presentation and round table discussion to inform the new strategies

a) Organisational Development Strategy by the Director of Housing and Communities

b) IT Strategy by the Head of Business Transformation

[Confidential presentations and discussion]

7. Corporate Plan 2025-30 – Objectives for Years 1 and 2 *7.25pm*

To consider a report from the Chief Executive

[Non-confidential report for decision]

8. New Development Approvals ***7.35pm***

To consider a report from the Head of Development

[Confidential report for decision]

9. Soha Response Repair Target Times ***7.40pm***

To consider a report from the Director of Property Services

[Confidential report for decision]

10. Progress against the Consumer Standards ***7.45pm***

To consider a report from the Director of Housing and Communities

[Non-confidential report for discussion]

11. Financial Regulations ***7.55pm***

To consider a report from the Head of Finance and Treasury

[Confidential report for decision]

12. Annual Review of Health and Safety Learning ***8.05pm***

To consider a report from the Director of Property Services and the Head of HR

[Confidential report for discussion]

Agenda items 13-18 are for consent. There will be no discussion unless requested.

13. SP18 Aids and Adaptations Policy

To consider a report from the Director of Property Services

[Non-confidential report for decision]

14. SP52 Reasonable Adjustments Policy

To consider a report from the Director of Housing and Communities and the Director of Property Services

[Non-confidential report for decision]

15. SP01 Equality, Diversity and Inclusion Policy

To consider a report from the Head of Housing

[Non-confidential report for decision]

16. **SP30 Health and Safety Policy**

To consider a report from the Director of Property Services

[Non-confidential report for decision]

17. **SP02 Board Member Recruitment and Selection Policy**

To consider a report from the Governance and Regulation Manager

[Non-confidential report for decision]

18. **Value for Money Statement of Approach**

To consider a report from the Director of Finance and Resources

[Non-confidential report for decision]

Other Business

19. **Any Other Business** ***8.25pm***

To consider, at the Chair's discretion, any other business not covered as part of the agenda

20. **Date of Next Meeting**

a) The date for the Board Away Day is **Saturday, 26 April** commencing at **9.00am** at **Homeless Oxfordshire, O'Hanlon House, Luther Street, Oxford OX1 1UL**.

b) The date of the next Board meeting is **Thursday, 22 May** at **6.00pm** in the **Board Room** at Soha's office.