Notice of Meeting

Meeting: Board
Date: Thursday, 30 January 2025
Time: 6.00pm
Venue: Board Room, Soha's office

Members:

Naomi Barrand	Dave Lakin	Hayley Smith
Janet Crooks	Emma Luddington	Martyn Thorne
Victoria Dingle	David Mody	Kate Wareing
Jenny Ekelund	Peter Nkum	
Mark Goldring (Chair)	Peter Sloman	

Papers also sent to:

Matt Archer, Director of Housing and Communities
Nasreen Hussain, Director of Finance and Resources
Andy Tollett, Interim Director of Property Services
Warwick Ainsworth-Parker, Head of Sales and Home Ownership
Craig Dransfield, Head of Development
David Edge, Head of Business Transformation
Penny Finburg, Head of Finance & Treasury
Emma Langstaff, Head of Localities
Katie Legg, Head of HR
Glenn Loftus, Head of Asset Management
Jude McCaffrey, Head of Housing
David Baddeley, Soha Response Board Member
Rebecca Harwood Lincoln, Soha Response Board Member
Tim Sadler, Soha Response Board Member
Marisa Elliott, Governance and Regulation Manager / Company Secretary

Observers:

Michelle Briggs, Senior Development Manager

Apologies:

You may give your apologies by telephoning 01235 515900 or emailing melliott@soha.co.uk

Agenda Items

Items warranting utmost attention are marked * on the agenda.

Reports

All Board and Committee reports have a title page which summarises the key points of the report.

Date papers dispatched:

Thursday, 23 January 2025

Marisa Elliott
Company Secretary

Registered Office: 99 Station Road, Didcot OX11 7NN
Registered Number: 28410R

Agenda

1. Apologies for Absence ***6.00pm***

2. Declarations of Interest

To consider any interests that may arise during the meeting.

3a. Approval of Minutes ***6.05pm***

To consider the minutes of the Board Meeting held on 28 November 2024 and authorise the Chair to sign them as a correct record.

3b. Personnel and Remuneration Committee Minutes

To note the minutes of the Personnel and Remuneration Committee meeting held on 14 November 2024 including the recommendations made by the Committee concerning remuneration from 1 April 2025. This will be reflected in the Budget 2025/26 report at the February Board meeting.

3c. Audit and Risk Committee Minutes

To note the minutes of the Audit and Risk Committee meeting held on 15 January 2025.

3d. Soha Response Board Minutes

To note the minutes of the Soha Response Board meeting held on 20 January 2025.

4. Matters Arising Tracker and Wallboard Ideas

To note and consider the actions on the tracker

5. Chief Executive's Key Issues ***6.20pm***

To receive a report from the Chief Executive

[***A short written and verbal update on the key issues relevant for the Board's attention]***

6. Soha Response Update ***6.30pm***

To consider a report from the Director of Property Services

[Confidential report for discussion and decision]

7. Corporate Plan 2025-30 ***7.15pm***

To consider a report from the Chief Executive

[Confidential report for decision]

8a. Exploring Non-Ownership Schemes – Key Principles *7.30pm*

To consider a report from the Head of Development

[Confidential report for discussion]

8b. Development Update *7.50pm*

To consider a report from the Head of Development

[Confidential report for decision]

9. Risk Appetite 2025 *8.00pm*

To consider a report from the Chief Executive

[Confidential report for decision]

10. Review of Top Risks including Sector Risk Profile 2024 *8.10pm*

To consider a report from the Chief Executive

[Confidential report for decision and discussion]

11. Financial Regulations (postponed to Feb mtg) *8.15pm*

To consider a report from the Director of Finance and Resources

[Confidential report for decision]

12. Performance Report Q3 2024/25 *8.20pm*

This item contains all Executive Team reports about Soha's performance up to 31 December 2024. As we have a busy agenda, it would be helpful if any questions could be raised in advance of the meeting.

a) **Performance Report – December 2024**

b) **TSM/Acuity Survey Results Q3 2024/25**

[Confidential reports for discussion]

Agenda item 13 is for consent. There will be no discussion unless requested.

13. SP46 Investment Policy

To consider a report from the Director of Finance and Resources

[Non-confidential report for decision]

Agenda item 14 is for information only. There will be no discussion unless requested.

14. SHDF Wave 2.1 Retrofit Programme Update

To receive a report from the Director of Property Services

[Confidential report for information]

Other Business

15. Any Other Business ***8.30pm***

To consider, at the Chair's discretion, any other business not covered as part of the agenda

16. Date of Next Meeting

The date of the next Board meeting will be **Thursday, 27 February 2025** at **6.00pm** in the **Board Room** at Soha's office.