Notice of Meeting

Meeting: Board
Date: Thursday, 27 February 2025
Time: 6.00pm
Venue: Board Room, Soha's office

Members:

Naomi Barrand	Dave Lakin	Hayley Smith
Janet Crooks	Emma Luddington	Martyn Thorne
Victoria Dingle	David Mody	Kate Wareing
Jenny Ekelund	Peter Nkum	
Mark Goldring (Chair)	Peter Sloman	

Papers also sent to:

Matt Archer, Director of Housing and Communities
Nasreen Hussain, Director of Finance and Resources
Andy Tollett, Interim Director of Property Services
Warwick Ainsworth-Parker, Head of Sales and Home Ownership
Craig Dransfield, Head of Development
David Edge, Head of Business Transformation
Penny Finburg, Head of Finance & Treasury
Emma Langstaff, Head of Localities
Katie Legg, Head of HR
Glenn Loftus, Head of Asset Management
Jude McCaffrey, Head of Housing
Marisa Elliott, Governance and Regulation Manager / Company Secretary

Apologies:

You may give your apologies by telephoning 01235 515900 or emailing melliott@soha.co.uk

Agenda Items

Items warranting utmost attention are marked * on the agenda.

Reports

All Board and Committee reports have a title page which summarises the key points of the report.

Date papers dispatched:

Thursday, 20 February 2025

Marisa Elliott
Company Secretary

Registered Office: 99 Station Road, Didcot OX11 7NN
Registered Number: 28410R

Agenda

1. Apologies for Absence ***6.00pm***

2. Declarations of Interest

To consider any interests that may arise during the meeting.

3a. Approval of Minutes ***6.05pm***

To consider the minutes of the Board Meeting held on 30 January 2025 and authorise the Chair to sign them as a correct record.

3b. Personnel and Remuneration Committee Minutes

To note the verbal minutes of the Personnel and Remuneration Committee meeting held on 24 February 2025.

3c. Soha Response Board Minutes

To note the minutes of the Soha Response Board meeting held on 17 February 2025.

4. Matters Arising Tracker and Wallboard Ideas

To note and consider the actions on the tracker

5. Chief Executive's Key Issues ***6.15pm***

To receive a report from the Chief Executive

[***A short written and verbal update on the key issues relevant for the Board's attention]***

6. Performance Targets 2025/26 ***6.30pm***

To consider a report from the Chief Executive

[Non-confidential report for decision]

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7. Group Budget 2025/26 ***6.40pm***

To consider a report from the Head of Finance and Treasury

[Confidential report for decision]

8a. Business Plan: Assumptions and Stress Testing ***7.10pm***

To consider a report from the Director of Finance and Resources on the financial assumptions for Business Plan stress testing

[Confidential report for decision]

8b. Business Plan: Investment in Existing Homes 2025/26

To consider a report from the Director of Property Services on the planned maintenance projected future expenditure for inclusion in the Business Plan

[Confidential report for discussion]

9a. Follow-up from the January Board Development Approvals Discussion ***7.30pm***

To consider a report from the Head of Development

[Confidential report for decision]

9b. Kiln Lane, Drayton

To consider a report from the Head of Development

[Confidential report for decision]

10. New Development Approvals

To consider a report from the Head of Development

[Confidential report for decision]

11. Inter-Group Agreement, Scheme of Delegation and Conflict of Interests between Group Board Members Policy ***8.00pm***

To consider a report from the Director of Property Services and the Governance and Regulation Manager

[Confidential report for decision]

Agenda item 12 is for consent. There will be no discussion unless requested.

12. SP28 Land Banking Policy

To consider a report from the Head of Development

[Non-confidential report for decision]

Other Business

13. Any Other Business ***8.20pm***

To consider, at the Chair's discretion, any other business not covered as part of the agenda

14. Date of Next Meeting

The date of the next Board meeting will be **Thursday, 27 March 2025** at **6.00pm** in the **Board Room** at Soha’s office.