Notice of Meeting

Meeting: Board
Date: Thursday, 29 February 2024
Time: 6.00pm
Venue: Board Room, Soha's Office

Members:

Naomi Barrand	Dave Lakin	Peter Sloman
Janet Crooks	Emma Luddington	Hayley Smith
Victoria Dingle	David Mody	Martyn Thorne
Jenny Ekelund (Chair)	Peter Nkum	Kate Wareing

Papers also sent to:

Matt Archer, Director of Housing and Communities
Lee Hayward, Director of Property Services
Nasreen Hussain, Director of Finance and Resources
Warwick Ainsworth-Parker, Head of Sales and Home Ownership
Craig Dransfield, Head of Development
David Edge, Head of Business Transformation
Penny Finburg, Head of Finance & Treasury
Emma Langstaff, Head of Localities
Katie Legg, Head of HR
Jude McCaffrey, Head of Housing
Richard Smith, Head of Asset Management
Andy Tollett, Head of Repairs and Estates Services
Marisa Elliott, Governance and Regulation Manager / Company Secretary

Observers:

Amanda Browning, member of Members' Forum
Doreen Gow, member of Members' Forum

Apologies:

You may give your apologies by telephoning 01235 515900 or emailing melliott@soha.co.uk

Agenda Items

Items warranting utmost attention are marked * on the agenda.

Reports

All Board and Committee reports have a green summary sheet which summarise the key points of the report.

Date papers dispatched:

Thursday, 22 February 2024

Marisa Elliott
Company Secretary

Registered Office: 99 Station Road, Didcot OX11 7NN
Registered Number: 28410R

Agenda

1. Apologies for Absence ***6.00pm***

2. Declarations of Interest

To consider any interests that may arise during the meeting.

3a. Approval of Minutes ***6.05pm***

To consider the minutes of the Board Meeting held on 25 January 2024 and authorise the Chair to sign them as a correct record.

3b. Personnel and Remuneration Committee Minutes including Staff and Board Remuneration Proposal

To note the draft minutes of the Personnel and Remuneration Committee meeting held on 9 February 2024 including the recommendations made by the Committee concerning remuneration contained in the Budget 2024/25 report.

4. Matters Arising Tracker and Wallboard Ideas ***6.20pm***

To note and consider the actions on the tracker

5. Chief Executive's Key Issues ***6.25pm***

To receive a report from the Chief Executive

[***A short written and verbal update on the key issues relevant for the Board's attention]***

6. Performance Targets 2024/25 ***6.40pm***

To consider a report from the Chief Executive

[Non-confidential report for discussion/decision]

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7. Budget 2024/25 ***6.50pm***

To consider a report from the Head of Finance and Treasury

[Confidential report for decision]

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8. Business Plan Assumptions and Stress Testing ***7.20pm***

To consider a report from the Director of Finance and Resources

[Confidential report for decision]

9. Investment in Existing Homes 2024/25 *7.35pm*

To consider a report from the Director of Property Services

[Confidential report for discussion]

10. Re-opening the Development Programme for New Business *7.40pm*

To consider a report from the Head of Development and the Director of Finance and Resources

[Confidential report for decision]

11. Approach to Regeneration Priorities *7.55pm*

To consider a report from the Head of Development

[Confidential report for discussion for Board members only]

Agenda items 12-13 are for consent. There will be no discussion unless requested.

12. SP16 Anti-Fraud and Anti-Bribery Policy

To consider a report from the Director of Finance and Resources

[Non-confidential report for decision]

13. SP14 Right to Buy/Acquire Policy

To consider a report from the Head of Sales and Home Ownership

[Non-confidential report for decision]

Agenda items 14-15 are for information only. There will be no discussion unless requested.

14. Transition to In-house Contractor Model for Delivery of Responsive Repair and Voids Service Update

To receive a report from the Director of Property Services

[Confidential report for information]

15. Fire Risk Assessment Programme 2022/23 Update

To receive a report from the Director of Property Services

[Confidential report for information]

Other Business

16. Any Other Business ***8.15pm***

To consider, at the Chair's discretion, any other business not covered as part of the agenda

17. Date of Next Meeting

The date of the next Board meeting will be **Thursday, 28 March 2024 at 6.00pm** on Teams.

Please note the drop-in session with members of SLT to discuss any reports on the agenda, James Rudge for any IT training queries and Caius Galliers for any IT technical requirements is between **5.00 and 6.00pm** via Teams.